

Postgraduate Legal Fellowships: Host Organization Opportunity

Organizational Overview: Founded in 1994, the National Latina Institute for Reproductive Justice (Latina Institute) builds Latine power to fight for the fundamental human right to reproductive health, dignity, and justice. We center Latine voices, mobilize our communities, transform the cultural narrative, and drive policy change. We amplify the grassroots power and thought leadership of Latine across the country to fuel a larger reproductive justice movement.

Position Overview: The Latina Institute is looking to host postgraduate legal fellows through externally funded fellowship programs. We welcome inquiries from law students, recent graduates, and attorneys who are applying for fellowships lasting anywhere from 12 months to two years or more, including Skadden, Equal Justice Works, law school-funded public interest fellowships, and other fellowship programs. We're happy to work with candidates to shape a project and apply jointly.

We're also a prospective host for the If/When/How Reproductive Justice Fellowship Program. Candidates interested in that program apply through If/When/How directly, but we'd love to hear from you.

Fellows will sit within the Government Relations department as full members of the team and will be supervised by the Director of Government Relations and the Senior Director of Government Relations. We're open to your project proposal and are especially interested in projects that use legal skills to advance reproductive justice, immigrant rights, health equity, or Latine civil rights. We'll work with you to build a project that fits your goals and our work.

Examples of what a fellowship project could include:

- Researching and analyzing federal and state legislation and regulations affecting reproductive health, immigration, and the Latine community
- Drafting regulatory comments, legislative analyses, policy briefs, and model policy
- Developing legal and policy strategy on an emerging issue affecting Latine communities
- Producing reports, toolkits, and other publications
- Building relationships with coalition partners, congressional offices, and federal agencies

What You Will Need to Be Successful:

- Current law student graduating in time for your fellowship, recent law graduate, or attorney eligible for the fellowship program you're applying to
- Strong legal research, writing, and analytical skills
- Ability to manage long-term projects, work independently, and collaborate with a team
- Commitment to reproductive justice, immigrant rights, health equity, Latine civil rights, or related social justice issues
- Interest in policy advocacy and coalition-building is a plus
- Spanish proficiency (written and spoken) is a plus

What We Offer:

- Close supervision and mentorship from attorneys on our Government Relations team
- Hands-on support developing your project proposal and application materials, including host letters and joint applications
- A laptop, technology, and access to the subscriptions and research tools you'll need for the work

Location: Remote or hybrid

The Latina Institute operates as a remote organization. Fellows can work fully remote, or hybrid with one day a week in our Washington, D.C. office.

Funding: Fellowship salaries would be funded through the fellowship program. The Latina Institute will cover fringe benefits and provide the technology you'll need for your work. We'll also fully support your application and complete any host paperwork the program requires.

Timeline: Deadlines vary by program. Skadden and Equal Justice Works applications are typically due in late summer or early fall, about a year before the fellowship starts. Many law school-funded fellowships take applications from graduating 3Ls between late fall and early spring. Since strong applications take time to develop, we encourage you to reach out early, ideally several months before your program's deadline.

Application Procedure: Please send your resume and cover letter via email to jmagana@latinainstitute.org with the subject line "Fellowship Inquiry - [First Name] [Last Name]." In your cover letter, please share which fellowship program(s) you're considering,

your anticipated start date, and any project ideas you have. Inquiries will be reviewed on a rolling basis.

We welcome applications from all qualified candidates and strongly encourage people from communities most impacted by our work to apply, including women, people of color, immigrants and people from immigrant families, LGBTQ+ people, people with disabilities, and first-generation law students.

National Latina Institute for Reproductive Justice is an equal opportunity employer. We do not discriminate in employment opportunities or practices on the basis of actual or perceived race, color, religion, national origin, sex (including pregnancy, childbirth or related medical conditions), age, marital status, sexual orientation, gender identity or expression, veteran status, uniform service member status, disability or any other characteristic protected by law.